

# Agenda

## SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

**Date:** Tuesday 16 June 2015  
**Time:** 9.30 am  
**Venue:** Mezzanine Room 3, County Hall, Aylesbury

Agenda Item	Page No
1 <b>APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP</b>	
2 <b>DECLARATIONS OF INTEREST</b> To disclose any Personal or Disclosable Pecuniary Interests	
3 <b>MINUTES</b> of the meeting held on Tuesday 19 <sup>th</sup> May 2015.	3 - 4
4 <b>EXCLUSION OF THE PUBLIC</b> To resolve to exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006	
5 <b>CONFIDENTIAL MINUTES</b> of the meeting held on Tuesday 19 <sup>th</sup> May 2015.	5 - 8
6 <b>BUCKS PAY AWARDS 2015/2016</b> The Committee is requested to: <ul style="list-style-type: none"><li>• <b>CONSIDER</b> the information provided in this report and the verbal update</li><li>• <b>AGREE</b> a pay award for Bucks Pay-CBP (employees and Senior Managers)</li></ul> Report to be presented by Sylvia Kershaw.	9 - 12
7 <b>PAY POLICY STATEMENT</b> The Committee is requested to: <ul style="list-style-type: none"><li>• <b>Review</b> the draft pay policy statement;</li></ul>	13 - 20



INVESTOR IN PEOPLE



- **Confirm** that this can be submitted to Full Council for approval

Report to be presented by Sandy Ayton.

## 8 **RECRUITMENT AND RETENTION - TEE**

21 - 32

The Committee is requested to:

- **CONSIDER** the information provided in the report
- **APPROVE** the request to pay recruitment and retention allowances of up to £5000, for key business critical posts.

Report provided by Carly Evans.

## 9 **SENIOR MANAGER DSP REVIEW**

Report to be provided at the meeting, by Chris Williams.

## 10 **DATE OF NEXT MEETING** **Schedule for 2015/ 2016**

- Thursday 16<sup>th</sup> July 2015 14.30pm, COMT Boardroom
- Tuesday 10<sup>th</sup> Nov 2015 10.00am, Mezzanine Room 3
- Tuesday 08<sup>th</sup> Dec 2015 10.00am, Mezzanine Room 3
- Tuesday 09<sup>th</sup> Feb 2016 10.00am, Mezzanine Room 3
- Tuesday 17<sup>th</sup> May 2016 10.00am, Mezzanine Room 3
- Tuesday 14<sup>th</sup> June 2016 10.00am, Mezzanine Room 3

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If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

*For further information please contact: Nichola Beagle on 01296 382662, email: njbeagle@buckscc.gov.uk*

### **Members**

Mr B Adams  
Mr M Appleyard (VC)  
Mr T Butcher  
Mr J Chilver

Mrs A Davies  
Mr M Tett (C)  
Mr W Whyte